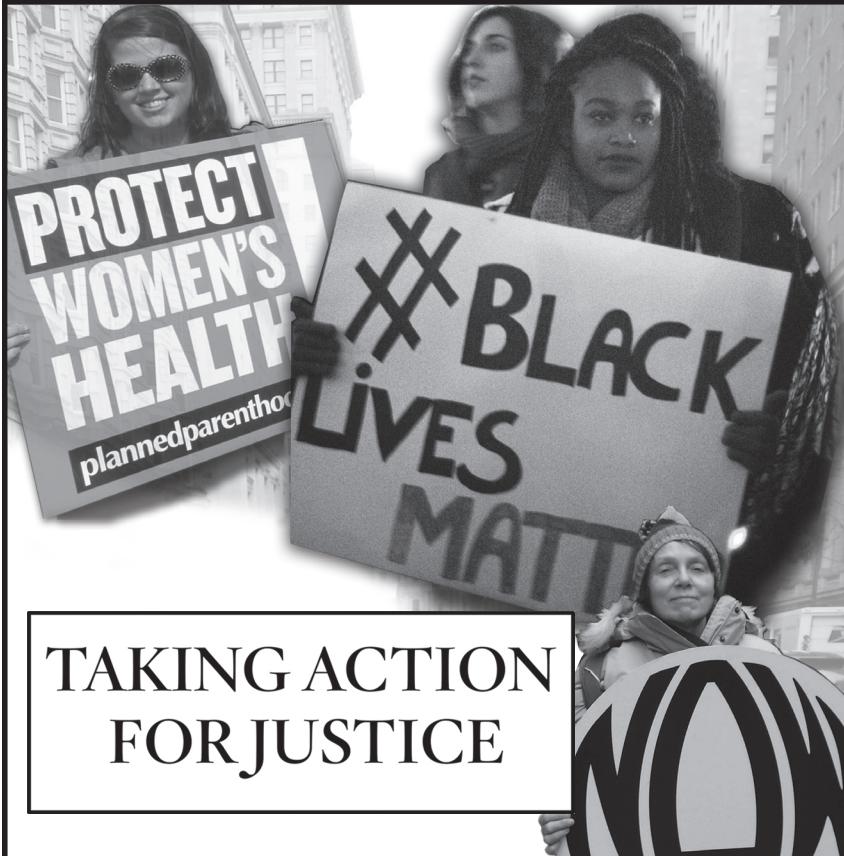


# 2015 PENNSYLVANIA NOW CONVENTION



TAKING ACTION  
FOR JUSTICE

Saturday October 24, 2015 - Harrisburg, PA



[PennsylvaniaNOW.org](http://PennsylvaniaNOW.org)

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# Welcome to the 2015 Pennsylvania NOW Convention October 24, 2015



Pennsylvania NOW, Inc. was formed in 1971 after many local NOW chapters had already formed across the state. The need for state organization grew out of organizing efforts to change laws restricting women and to pass an Equal Rights Amendment to the Pennsylvania Constitution.

Today Pennsylvania NOW remains a grassroots, non-profit, volunteer organization with approximately 13,000 active and contributing members and 22 state wide chapters.

## PENNSYLVANIA NOW EXECUTIVE OFFICERS

Caryn Hunt, President

Michele Hamilton, Vice - President

Susan Woodland, Secretary

Betsy Parziale, Treasurer

Joanne Tosti-Vasey, At-Large

Helene Ratner, At-Large

Marian Watkins, At-Large

Pennsylvania NOW

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**In recognition and acknowledgement of contributions to  
Our 2013 Pennsylvania NOW Convention**

**Thanks To:**

**Convention Organizers:**

**Harrisburg NOW**

Shamaine Daniels, President of Harrisburg NOW

Lori Serratelli

Patricia Taylor

Barbie Donley

Jill Sunday Bartoli

Libby Hutcheson

**Special Thanks to:**

Betsy Parziale

Michele Hamilton

Caryn Hunt

Louise Francis

**Credentials/Registration Committee:**

Lori Serratelli, Chair

**Elections Committee:**

Mary Nancarrow, Chair



COMMONWEALTH OF PENNSYLVANIA  
OFFICE OF THE GOVERNOR  
HARRISBURG

Dear Pennsylvania NOW Members,

Welcome to the 2015 PA NOW Convention! As you know, in Pennsylvania today, women earn just 76 cents for every dollar a man earns, they make up 73 percent of our minimum wage workforce, and they are two times less likely to work in STEM occupations than men in the Commonwealth.

This is just not acceptable. We have come a long way in our fight for justice and equality, but we still have a long way to go.

That's why Tom and I were proud to announce earlier this month the appointment of twenty six dedicated business, civic and community leaders to serve as new members of the Pennsylvania Commission for Women. This passionate group of leaders and professionals will work with you and other committed advocates across Pennsylvania to help change these statistics once and for all.

So, as you discuss what it means to take action for justice at this convention today, I encourage you to remember that Tom and I are proud to stand with you as we fight for justice and equality for all Pennsylvanians. If we work together, we can make a real difference in the lives of women and girls across the Commonwealth. Keep up the great work!

Sincerely,

*Frances Wolf*  
Frances Wolf, First Lady  
Commonwealth of Pennsylvania

# 2015 Pennsylvania NOW Convention

## AGENDA

8:30 am - noon Registration and Credentialing

9:15 am - 10:15 am First Plenary

### Welcome

**Randi Teplitz**, Chair, PA Commission for Women

### Introduction of Executive Committee Slate

**Mary Nancarrow**, Elections Committee Chair & former  
PA NOW President

10:30 am - 3:15 pm Voting (Credentialed members only)

10:30 am - 11:45 am **First Session Workshops**

The Historic War On Women - Penn Harris

How to Make Sense of Your Dollars - Governor

The Gender of Poverty - Bridgeport

12 noon - 1:00PM **Lunch** with Guest Speakers David S. Cohen & Krysten Connon, Authors of *Living in the Crosshairs: The Untold Stories of Anti-Abortion Terrorism*

1:15 pm - 2:30 pm **Second Session Workshops**

The Legislative Agenda for Women's Health - Penn Harris

Not Just Dutch Anymore - Immigrant Women Shaping PA - Governor

Women & Domestic Violence - Bridgeport

2:45 pm - 4:00 pm **Third Session Workshops**

The Black Lives Matter Movement - Penn Harris

Ending the Gender Pay Gap - Governor

From Cecile to Hillary - Women's Voices in Politics - Bridgeport

4:15 pm - 4:45 pm **Closing Plenary**

**Sari Stevens**, Executive Director, Planned Parenthood  
PA Advocates

### Election Results

### Resolutions

### Closing Remarks

Join Us for Lunch  
with Keynote Speakers  
*Living in the Crosshairs: The Untold Stories of Anti-  
Abortion Terrorism* authors

## David S. Cohen & Krysten Connon

Abortion is a legal, common, and safe procedure that one in three American women will undergo. Yet ever since Roe v. Wade was decided in 1973, anti-abortion forces have tried nearly every tactic to eliminate it. Legislative and judicial developments dominate the news, but a troubling and all-too-common phenomenon - targeted vigilante action against individual abortion providers - is missing from the national discussion, only cropping up when a dramatic story like the murder of an abortion provider pushes it to the forefront. Every day, men and women who are associated with abortion care are harassed, threatened, stalked, picketed, sent hate mail, and otherwise terrorized. Those who seek help from the law are sometimes successful, but not always, either because there are insufficient protections built into the law, or because law enforcement officials fail to respond.

**David S. Cohen** is a law professor at Drexel University Thomas R. Kline School of Law, where he teaches constitutional law and gender and the law. Prior to teaching, Cohen was a staff attorney at the Women's Law Project. He is currently on the board of the Women's Law Project and the Abortion Care Network and writes for The Good Phite and occasionally for Slate and Rolling Stone.

**Krysten Connon** is a 2012 graduate of the Drexel University School of Law. Following law school, Connon worked as a federal judicial law clerk. She is currently an attorney at Pepper Hamilton LLP in Philadelphia.



David S. Cohen



Krysten Connon

## WORKSHOP DESCRIPTIONS FIRST SESSION (10:30 am - 11:45 am)

### How to Make Sense of Your Dollars

Vickie Geesaman, Financial Advisor with Edward Jones in Harrisburg and Tracy Radic, CPA of TLR Associates in Harrisburg join us to present an overview of how to make the most of your earnings over your working career, both from an investment and tax approach. The pros and cons of various investment vehicles will be discussed along with the impact of taxation and retirement on earnings and investments. Questions are welcome for a dynamic session!

**Moderator:** **Lori K. Serratelli** is shareholder and President of the Harrisburg law firm Serratelli, Schiffman & Brown, P.C. She concentrates her practice in Family Law and Employment Law including equal pay discrimination based on all protected classes and FMLA violations.

**Panelists:** **Vickie Geesaman**, Financial Advisor, Edward Jones, provides personalized financial strategies for individuals and families.  
**Tracy Radic**, CPA and owner of TLR Associates, a full service income tax preparation firm for both individuals and businesses.

### The Historic War On Women

A panel to examine the historical opposition to gender rights and their contemporary characteristics including a look at the religious right past and present, the struggles of African American women for economic justice, the fight for reproductive justice, immigrant and LGBT rights, and the economic and social impacts of the war on women.

**Moderator:** **Dr. Jill Sunday Bartoli**, Emerita Professor, Elizabethtown College and Education Advocacy Coordinator for AAUW Carlisle

**Panelists:** **Dr. Susan Rose**, Charles A. Dana Professor of Sociology, Dickinson College and Director of the Community Studies Center at Dickinson  
**Dr. Kate Oliverio**, Assistant Professor Women and Gender Studies, Dickinson College  
**Dr. Jerry Philogene**, Chair American Studies Department, Dickinson College

### The Gender of Poverty

A brief history of poverty programs since the War on Poverty began in 1964. Panelists will discuss the way poverty is calculated, the change from AFDC to TANF and the end of the GA program, as well as recent changes to SNAP and Medicaid and proposed legislation which will effect women in poverty in a positive way

**Moderator:** **Patricia Taylor**, former Caseworker/Supervisor and Program Policy Specialist with the PA Dept. of Public Welfare (now Dept. of Human Services)

Panelists: **Mark Price, PhD**, Labor Economist for the Keystone Research Center  
**Diana Marques**, Public Policy and Advocacy Manager at Women's Way in Philadelphia and Chair of Making Work Pay PA Coalition

SECOND SESSION (1:15 pm - 2:30 pm)

### Not Just Dutch Anymore: Immigrant Women Shaping Pennsylvania

The presidential election cycle has brought immigration to the forefront of political discourse and with it a hostile anti-immigrant climate. This rhetoric has been masculinist in nature and erases women's experiences, though immigrants are women. Join this session to learn more about the issues immigrant women face, how they are addressing them, and the impact they are having on the non-immigrant communities they belong to.

Moderator: **Barbie Donley**, Civil Engineer and Harrisburg NOW VP

Panelists: **Sundrop Carter**, Executive Director for PA Immigration and Citizenship Coalition  
**Tiffany Lawson**, Executive Director for the Governor's Advisory Commission on Asian Affairs  
**Maria Alejandra Hernandez**, Harrisburg Coordinator for Fight for Drivers' Licenses and Paralegal for The Shagin Law Group, LLC

### Advancing the Legislative Agenda for Women's Health

Finally, after decades of playing defense against laws restricting women's rights, Pennsylvania women finally have a winning game plan. Find out how the Pennsylvania Agenda for Women's Health is advancing the rights of women in the state, and what you can do to be a part of it.

Moderator: **Caryn Hunt**, President of Pennsylvania NOW

Panelists: **Carol Tracy**, Executive Director of the Women's Law Project  
**La'Tasha Mayes**, Executive Director of New Voices for Reproductive Justice  
**Brenda Barron**, Organizing Director at Keystone Progress

### Confronting Violence Against Women

Panelists with expertise in domestic violence, sexual violence, human trafficking and violence prevention will present legal, clinical, and social impacts of violence against women in all its forms.

Moderator: **Katie Hann** is an IT professional and mother of two.

Panelists: **Rhonda Hendrickson**, Director of Violence Intervention and Prevention Services at the YWCA Greater Harrisburg  
**Kristen Houser**, Vice President of Public Relations, Pennsylvania Coalition Against Rape  
**Michele Hamilton**, shelter counselor/advocate for domestic violence victims active in Centre County, and Vice President of Pennsylvania NOW

### THIRD SESSION (2:45 pm - 4:00 pm)

#### **Ending the Gender Pay Gap**

Understand what the gender pay gap is, some of the initiatives on the move in Pennsylvania to finally close it, and what you can do to help shrink the divide. Learn from two panelists who are dedicated to eliminating the gender wage gap and promoting more women to leadership positions in every aspect of society.

Moderator: **Caryn Hunt**, President of Pennsylvania NOW

Panelists: **Carol Tracy**, Executive Director of Women's Law Project  
**Dot McLane**, President of American Association of University Women Pennsylvania and National AAUW Board member

#### **The Black Lives Matter Movement**

Find out about the growing activist movement linking advocates and organizations nationwide to resist police brutality. Find out how overpolicing of communities of color affect employment, education and housing with particular emphasis on immigration and LGBTQ populations. We will also discuss how gender affects organizing strategies and link the current movement to the historic struggle against racism and classicism.

Moderator: **Michele Hamilton**, Vice President Pennsylvania NOW

Panelists: **Lisalyn Jacobs**, Vice President for Government Relations at Legal Momentum  
**Angela Kirkland**, This Stops Today Harrisburg  
**Tonya Lovelace**, Women of Color Network  
**Joanne Henry and Paige Delahey**, Keystone Progress

#### **From Cecile to Hillary: Women's Voices in Politics**

Panelists will explore the number of ways women can participate in the political process and why it's vital for them do so. Find out what steps you can take to increase women's representation in government.

Moderator: **Shamaine Daniels**, lawyer, City Councilmember for Harrisburg and President of Harrisburg NOW

Panelists:

**Lois Herr**, Deeply involved in politics since 2003, Herr has run for congress, been elected to a borough council, attended the 2008 DNC as a delegate for Hillary Clinton, and now heads the Lebanon County Democratic Committee BUT her passion is helping Democratic women get elected.

**Representative Mary Jo Daley**, Since election in 2012, Mary Jo has used her vote and her voice to support issues affecting Pennsylvania women and families. She is co-founder of Emerge PA, an organization that recruits and trains Democratic women to run for office.

**Rogette Harris** is a research, policy and government professional for the PA House of Representatives, and Chair of Dauphin County Democratic Committee.



### Convention Rules

#### **The State Convention:**

The State Convention shall be the general membership assembly of Pennsylvania NOW. The Convention shall elect the State Executive Committee, formulate general policy and adopt program priorities. Every Pennsylvania NOW member in good standing shall be entitled to attend the State Convention and to participate in all of its activities. Voting at the State Convention will take place on a per capita basis, each Pennsylvania NOW member in good standing at the Convention having one vote.

#### **Election:**

Candidates for President, Vice President, Secretary, and Treasurer shall run together as a "slate". Candidates for the three at large seats may run as individuals. Pennsylvania NOW will encourage more than one slate to run and no limit will be placed on the number of slates running in any one election. Only individuals who have been members of the National Organization for Women for a period of at least six months, and members of Pennsylvania NOW for a period of at least three months at the time of the election, shall be eligible to run for Executive Committee seats.

The Conference is open to all persons registered including members, visitors, special guests and press. Press are required to register at the press table.

#### **Voting:**

The Credentials Committee shall certify voting members to the Convention and shall issue voting credentials to those members whose dues are received by National or PA NOW prior to the Conference.

Renewing members have a three month grace period. Motions are made by delegates and must be in writing prior to the maker's being recognized to speak at a microphone.

Balloting for elections will be by preferential order, and the single transferable vote system or proportional representation will be employed in tallying.

### **Resolutions:**

Members who wish to have a resolution considered shall bring the resolution to the final Plenary. See "How to Write a Resolution" on the next page for further details.

### **Material Distribution:**

Distribution, sale and/or display of materials and/or literature are confined to the literature table and booths. A NOW table is made available for the distribution of chapter-based (non-campaign) materials. Fundraising is not permitted by any entity, including NOW sub-units, without the express permission of the Executive Committee.

### **Governance:**

This convention is governed by the PA NOW Bylaws.; the current edition of Robert's Rules of Order, Newly Revised; and these convention rules.

**The National Organization for Women has been taking action since 1966 to eliminate discrimination and harassment in all sectors of society; secure abortion care, birth control, and reproductive rights for all women, end all forms of violence against women; eradicate racism, sexism and homophobia; and promote equality and justice in our society.**

#### **Our six core missions are:**

- **Abortion Rights/Reproductive Issues**
- **Economic Justice**
- **Promoting Diversity/Combatting Racism**
- **Lesbian Rights**
- **Violence Against Women**
- **Constitutional Equality**



Other Important Issues: Affirmative Action, Disability Rights, Family/Family Law, Fighting the Right, Global Feminism, Health, Immigration, Judicial Nominations, Legislation effecting women, Marriage Equality, Media Activism, Mothers/Caregivers Economic Rights, Working for Peace, Social Security, Supreme Court, Title IX/Education, Welfare, Women-Friendly Workplace, Women in the Military, Young Feminist Programs.

Find out more at [panow.org/key\\_issues.htm](http://panow.org/key_issues.htm)

## **How to Write a Resolution**

Conference attendees have the opportunity to pass resolutions. All NOW members can participate in discussions and to vote on the ideas for resolutions during the day and at the third plenary. Resolutions are voted on in the plenary session by credentialed members.

Resolutions must be written in the specific format listed below:

### **TITLE: CENTERED, BOLDED IN CAPS**

WHEREAS, the “WHEREAS” paragraph(s) give relevant supporting facts both about the issue and why the NOW (NOW) Pennsylvania Chapter should relate to that subject; and

WHEREAS, both the “WHEREAS” and the “RESOLVED” phrases are in bold and all caps; and

WHEREAS, all acronyms (such as NOW) should be spelled out the first time used and abbreviated thereafter; and

WHEREAS, in the first and each succeeding “WHEREAS” paragraph, the last word of the paragraph should be followed by a semi-colon and then the word “and”; and

WHEREAS, the last “WHEREAS” paragraph should end with a semi-colon but no “and”; and

THEREFORE BE IT RESOLVED, that the resolution should state in this and following paragraphs what action NOW will take or what policy will be instituted; and

BE IT FURTHER RESOLVED, that for the first and each succeeding “RESOLVED” paragraph, the end of the paragraph should be followed by a semi-colon and the word “and”; and

BE IT FURTHER RESOLVED, that all resolutions must either be typed, single or double spaced, on 8 1/2 x 11 inch paper and should be no longer than one page, one side in length OR neatly hand-printed on 8 1/2 x 11 inch paper and should be no longer than two handwritten pages; and

BE IT FURTHER RESOLVED, that all margins (top, bottom, left, right) must be at least one inch and type size must be no smaller than 10 point; and

BE IT FINALLY RESOLVED, that the final paragraph should end with a period.

Submitted by:

\_\_\_\_\_ (name of NOW member or Chapter)  
Full name, chapter or state affiliation, cell phone # (or hotel room)

Find a Chapter Near You:

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### **CENTRAL PENNSYLVANIA**

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Westmoreland County NOW admin@rel-tek.com, or contact Pennsylvania NOW for more info.

**OR START YOUR OWN CHAPTER: Contact PA NOW**  
**PennsylvaniaNOW@gmail.com**



Find Pennsylvania NOW online at:  
[PennsylvaniaNOW.org](http://PennsylvaniaNOW.org)

Connect with us on:  
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We're Looking for  
**A FEW GOOD FEMINISTS**  
To Help Us Grow

Help Us with

- Outreach
- Social Media
- Events

Contact PA NOW  
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